



## **Tennis Canada, Tennis Development Full Time Position, Director of Community and Club Coaching Development**

### **Introduction**

Tennis Canada is currently seeking a dynamic leader to join the tennis development Coaching Department Team in the position of Director of Community and Club Coaching Development. The Director will be responsible for leading coaching development programs and activities to help achieve our mission of growing, retaining, showcasing and promoting tennis and developing a system that is capable of producing world-class players. This position offers a unique opportunity to join one of Canada's leading national sport organizations under winning conditions given our long standing tradition of excellence, recent growth in tennis participation and high performance success.

Tennis Canada is one of the largest and longest-operating national sports associations in the country, Tennis Canada was formed in 1890 and is a full member of the International Tennis Federation (ITF). Tennis Canada operates under the auspices of Sport Canada and is a member of the Canadian Olympic Association. Tennis Canada presents teams for international play in Davis Cup, Fed Cup, World Team Cup, the Olympics and Paralympics, as well as a series of other junior, wheelchair and senior international team competitions. The national body also coordinates a myriad of programming and promotional initiatives aimed at stimulating participation and excellence in the sport.

### **Job Description**

The Director of Community and Club Coaching Development will report to the Director of Coaching Development and will work closely with the Community Tennis Development department.

### **Responsibilities**

The Director of Community and Club Coaching Development will lead the development of u12 grass roots coaching and program development with a strong focus on developing the first three stages (Active start, Fundamentals, Developing) of the Long Term Athlete Development Plan. This includes working in conjunction with the Community Development department to train and increase the quality/number of certified/volunteer coaches to deliver programs and leagues in the clubs, communities, schools and park and recreation agencies. Additional duties include supporting the recreation and competitive stream programs to include Community Team Tennis, Rookie Tours and Progressive Tennis competition and training at Tennis Development Centres across Canada. Specific responsibilities include:

- Lead and facilitate the integration of u12 Pathway Programs into the indoor clubs (including Tennis Development Centre's) and community clubs/centres via all means mentioned above. Programs requiring integration include:
  - new "Road Tennis" kit
  - new Active Start Program (i.e. Sport ball tennis)
  - new Badge System
  - new Community Team Tennis program
  - new rookie tour events
  
- Lead, organize and support implementation of Progressive Tennis, via:
  - Tennis Development Centres club programs and competitions
  - ½ and ¾ Progressive Tennis Seminars
  - Ensure optimal competitive structure (¾ and full court transition)
  - Penetration of Progressive Tennis at all other (non Tennis Development Centres) indoor clubs and community clubs
  - Promotion of Progressive Tennis at Conferences, Seminars and workshops (both tennis and non tennis specific)

#### **REXALL CENTRE**

1 Shoreham Drive, Suite 100  
Toronto, Ontario M3N 3A6  
416-665-9777 Fax 416-665-6519  
[www.tenniscanada.com](http://www.tenniscanada.com)



- Lead the Club Pro Stream of Certification (Instructor, Club Pro 1-2-3)
- Lead the Course Facilitator Team responsible for the delivery of:
  - Certification
  - Professional Development Courses/Seminars
  - Pathway Programs
  - Progressive Tennis
- Support Building Tennis Community Strategy with coaching support/programs including:
  - Conference
  - Committee
- Facilitate the organization of Professional Development Courses/Seminars including:
  - Tennis Professionals Association National and Regional conferences
  - Community Volunteer Courses
  - Building Tennis Community Conferences
- Lead the development of Schools Program/Curriculum
- Lead the revamp of the Instructor Course
- Lead the research, design and implementation of On-Line Education (certification and other professional development).
- Manage the Progressive Tennis, Community and Coaching related websites.
- Lead the integration of Long Term Athlete Development into all of the above.

#### **Qualifications:**

- Proven background in coach education including program design, implementation and evaluation.
- Experience in the Club and Community tennis environments (community clubs/centres/schools).
- Experience with Progressive Tennis.
- Experience and knowledge of child development.
- Demonstrate a results oriented, motivational leadership style and sets challenging but achievable personal and coach and player development objectives.
- Exceptional planning and project management skills.
- The ability to effectively influence internal and external partners.
- Strong communication skills (written and verbal).
- University degree or equivalent.
- Demonstrate high energy and ability to work in fun, fast paced and demanding environment.
- Willing to make a home base in Toronto and travel extensively nationally as required.
- Ability to communicate effectively in French would be an asset.

#### **Compensation**

Tennis Canada offers a competitive salary, bonus and benefits package (commensurate with applicant's qualifications and experience).

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### **Application Process**

Applications should be submitted **by April 15th, 2009** and include a cover letter, detailed curriculum vitae (CV) and the names and contact details (title, phone, email) of two references. They should be emailed or mailed to:

Ari Novick

Director, Coaching Development

Tennis Canada

Email: [anovick@tenniscanada.com](mailto:anovick@tenniscanada.com)

Mail address: Tennis Canada, 1 Shoreham Drive, Suite 100, Toronto, Ontario, M3N 3A6, Canada

*We thank all applicants for their interest and will contact only those candidates whose skills and experience best match the requirements of the position. All applications will be treated in strict confidence. Tennis Canada is an equal opportunity employer. Please note applications received via email will be confirmed when received.*

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